

PRODUCER // CROSSROADS CHURCH

Crossroads Church is looking for a highly organized, team player to join our staff as a Producer. The Producer creates an intentional, focused and well-ordered environment that enhances the inspirational nature for “The Weekend” experience. The weekend experience depends heavily on the meticulous integration of audio, light and visuals. If you are a big-picture thinker and can visualize real-time perspective for a weekend experience, you may be a perfect candidate for this position.

ROLES & RESPONSIBILITIES

- Weekend Preparation: Collaborate with Worship Leader and worship teams to create overall feel for service, overseeing all media and sound engineering for the weekend.
- Stage Set-up: Set up the stage according to the specific musical format for the weekend with an emphasis on management of the aesthetics of physical space. Program weekly lighting cues for specific service and coordinate with main campus on feel of the space.
- Rehearsal Coordination: Coordinate all aspects of rehearsal to ensure the elements follow in keeping with the goal of an irresistible worship experience. Work closely with worship leaders and musicians on the details and flow of worship.
- Service Production: Direct all weekend participants (communicators, announcers and worship team members) toward building an environment and experience that is intentional, focused, and well-ordered.
- Build teams: recruit, schedule, train, deploy, guide, inspire others in using their gifts, talents, and abilities in production ministry.
- Attend weekly meetings with engagement.
- Responsible for production of youth nights and all events.
- Maintain campus production equipment in all areas.
- Participate in campus activities and projects required by Campus Pastor.

QUALIFICATIONS

- Education: 4-year bachelor’s degree in related field or extensive experience producing worship is preferred
- Qualifications
 - Highly Organized
 - Strong ear for good music mix
 - Familiarity with software applications such as Microsoft Office 365, ProPresenter, and Planning Center
 - Team player with strong interpersonal skills
 - Ability to anticipate problems and provide solutions
 - Gifted in time management
- Environment
 - Work is accomplished primarily indoors in an administrative environment

- Working extra hours should be expected at times throughout the year
- Frequent exposure to noise more than 84dB
- Some travel is expected for events

- Crossroads Staff Culture // Manifests the following culture traits:
 - Expect God to Move – We believe God is still in the business of performing miracles.
 - Move as ONE – We believe that as a multisite church, we move faster, further, more effectively together.
 - Take it personally – We believe our “jobs” are a holy calling.
 - Be actively FOR each other – We believe we are family.
 - Invest in the next – We believe in the potential of the next Generation.
 - Leave the 99 – We believe people far from God matter to God and therefore should matter to us.

Classification: Non-Exempt; Hourly

Status: Part-time

Directly Reports To: Campus Pastor