

**CENTRAL GROUPS DEVELOPER // CROSSROADS CHURCH**

Crossroads Church is looking for a passionate Groups Developer to join our staff. The Groups Developer will oversee the development of leaders, systems and environments for Crossroad's group ministries. This is a central role, serving all campuses and helping to create accessibility between Crossroads' attendees and our small group opportunities. A person who is skilled in organization and execution will thrive in this role.

**ROLES & RESPONSIBILITIES**

- Recruit, develop, and care for all Crossroads' small group leaders.
- Schedule and execute small group catalog and groups launch.
- Coordinate on-site small groups needs with campuses.
- Develop and execute small group leader training.
- Assist with Crossroads small group curriculum writing as needed.
- Assist groups leaders in finding serving opportunities.
- Oversee Starting Point and Connections (two ongoing small group opportunities within our Discipleship Growth Track)
- Oversee the implementation and execution of the Alpha program.
- Assist in leadership over any groups retreats.
- Other duties as assigned by Executive Pastor of Discipleship.

**QUALIFICATIONS & EXPECTATIONS**

- Education: 4-year bachelor's degree in a church-related discipline or extensive experience in the coordination of small groups is preferred.
- Qualifications
  - Proven track record of effective leadership through influence, team building, judgment, and character above reproach
  - Highly Organized
  - Strong written and verbal communication skills
  - Good people skills and work in team environment
  - Anticipate problems and provide solutions
  - Adaptable with the ability to work in a fast-paced, changing environment.
- Environment
  - Work is accomplished primarily indoors in an administrative environment.
  - Working extra hours should be expected at times throughout the year.
  - Occasional travel is expected for events.
- Crossroads Staff Culture // Manifests the following culture traits:
  - Expect God to Move – We believe God is still in the business of performing miracles.

- Move as ONE – We believe that as a multisite church, we move faster, further, more effectively together.
- Take it personally – We believe our “jobs” are a holy calling.
- Be actively FOR each other – We believe we are family.
- Invest in the next – We believe in the potential of the next Generation.
- Leave the 99 – We believe people far from God matter to God and therefore should matter to us.

**Classification:** Non-Exempt; Hourly

**Status:** Part-time

**Directly Reports To:** Executive Pastor of Discipleship