

KID'S MINISTRY LEAD // CROSSROADS CHURCH

Crossroads Church is looking for a Kid's Ministry Lead that will lead the Kids Pastors from all campuses. This person will be responsible for overseeing the entire Kid's Ministry under the direction and guidance of the Executive Pastor of Next Gen to ensure smooth operation along with safe and effective programming. A person who is passionate about supporting others on the Kid's Ministry team while managing the Kid's Ministry at their campus will thrive in this role.

ROLES & RESPONSIBILITIES

- Implement a Kid's Ministry model that works across all campuses.
- Recruit, train, resource and empower the Kid's Ministry staff to do their job with excellence.
- Build a volunteer system where Kid's Ministry volunteers are well-recruited, trained, and loved for what they do.
- Create an environment where kids and families feel loved and cared for.
- Develop and oversee a large group and small group time that is engaging, interactive, and helpful for kids to learn Biblical truths and foster a relationship with Jesus.
- Comes alongside families to equip them with tools that help them lead their kids spiritually.
- Ensure that the Kid's Ministry is organized and well-scheduled in advance.
- Create opportunities along with a fun environment that allows kids to come to know Jesus personally.
- Attend all staff huddles on Tuesdays.
- Set agendas and lead Kid's team meetings.
- Other duties as assigned.

QUALIFICATIONS & EXPECTATIONS

- Education: 4-year bachelor's degree in related field is required; life experience will be evaluated and considered in lieu of academic credit.
- Qualifications
 - Proven leadership in Kid's Ministry at a prominent level
 - Ability to identify, develop, and lead key volunteer leaders
 - Flexibility in living in the tension of a multi-site church.
 - Anticipate problems and provide solutions
 - Gifted in time management
 - Works with high integrity
- Environment
 - Work is accomplished primarily indoors in an administrative environment

- Working extra hours should be expected at times throughout the year
- Occasional travel is expected for events
- **Crossroads Staff Culture // Manifests the following culture traits:**
 - Expect God to Move – We believe God is still in the business of performing miracles.
 - Move as ONE – We believe that as a multisite church, we move faster, further, more effectively together.
 - Take it personally – We believe our “jobs” are a holy calling.
 - Be actively FOR each other – We believe we are family.
 - Invest in the next – We believe in the potential of the next Generation.
 - Leave the 99 – We believe people far from God matter to God and therefore should matter to us.

Classification: Non-Exempt; Hourly

Status: Part-time

Directly Reports To: Executive Pastor of Worship & Next Gen