

**YOUTH PASTOR // CROSSROADS CHURCH**

Crossroads Church is looking for a passionate Youth Pastor to join our staff. The Youth Pastor will provide middle & high school students with a quality ministry experience that is fun, impacting, intriguing and life changing. This person will own the comprehensive ministry strategy from ideation to execution. A person who is skilled in ideation and execution will thrive in this role.

**ROLES & RESPONSIBILITIES**

- Develop and implement profound, irresistible, life-changing experiences for middle & high school aged students from ideation to execution; in many cases, the Youth Pastor will be the primary link in the student's faith development.
- Fully execute the central activities including sermon delivery, relevant Bible-centered teaching, pastoral counseling, evangelism, and discipleship processes that span the gap between middle school aged student and college aged individuals/young adults.
- Contribute vision, experience, and act as an authentic and integral team member of the Campus Family Ministries team.
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- Provide leadership to the overall youth ministry platform for Crossroads Church, which may include serving as a mentor to less-experienced youth director and youth pastors.
- Replicates and extends personal ministry influence by identifying, recruiting, developing, and deploying congregational members who have a calling to serve in the area of youth ministry.
- Attend weekly all-staff huddles
- Participate in campus activities and projects required by Campus Pastor and Youth Ministry Director.

**QUALIFICATIONS & EXPECTATIONS**

- Education: 4-year bachelor's degree in related field is preferred. Extensive experience in youth ministry will be considered in lieu of academic
- Qualifications
  - Ordained or licensed in the ECC (Evangelical Covenant Church) or similar credentialing body.
  - Proficiency with Microsoft Office products
  - Knowledge and experience in leveraging social media to further ministry goals and objectives.
  - Passion to see the lives of students transformed and pointed toward Jesus Christ
  - Desire for a long-term commitment to Middle & High School Ministry

- Ability to work independently while still capable of working well and collaborating within a team.
- Proven track record of effective leadership through influence, team building, judgment, and character above reproach
- Profess a belief in Christ that is demonstrated by actively living out that faith.
- Awareness of/and agreement with the ECC theology and practice.
- **Environment**
  - Work is accomplished primarily indoors in an administrative environment
  - Working 40+ hours should be expected at times throughout the year
  - Occasional travel is expected for youth events, camps, retreats, etc.
  - Working weekends is required for most of the year
- **Crossroads Staff Culture // Manifests the following culture traits:**
  - Expect God to Move – We believe God is still in the business of performing miracles.
  - Move as ONE – We believe that as a multisite church, we move faster, further, more effectively together.
  - Take it personally – We believe our “jobs” are a holy calling.
  - Be actively FOR each other – We believe we are family.
  - Invest in the next – We believe in the potential of the next Generation.
  - Leave the 99 – We believe people far from God matter to God and therefore should matter to us.

**Classification:** Non-Exempt; Hourly

**Status:** Part-time

**Directly Reports To:** Campus Pastor and Youth Ministry Director