

5/17/23

Dear Crossroads family,

I'm writing to share important church news: we will be conducting a search for a Lead Pastor to spearhead our Crossroads pastoral leadership team.

Yes, this announcement comes on the heels of Friday's letter from Pastor Jonathan about accepting a position at Midcurrent Church — we learned of his plans while we were preparing this announcement.

Our decision emerged from the ongoing strategic planning effort we've prayerfully engaged in since Pastor Phil Print announced his retirement in 2017. As you know, Phil's leadership duties passed to Joelle Hassler, Jonathan Maley, and Dave Kell — Dave agreed to help with operations for a commitment of 18 months, which comes to an end June 8. We're grateful for how the team has led Crossroads since Phil stepped down, but we feel the time has come to hire one Lead Pastor for the church.

As part of our strategic process, we engaged in a full review of our leadership needs with an external consultant. The strategic work reinforced our commitment to 1) reaching one more for Christ and 2) providing an exceptional worship experience. We will hold these values as strategic priorities while looking for our next Lead Pastor.

To perform the search, we have hired SIMA Partners, who brings 25 years of experience conducting searches for faith-based organizations/churches. We've assembled a search team of current and former elder board members to steer the effort, which we expect will take 6-12 months.

We will provide regular updates as the search unfolds, and we ask that you please join us in praying:

- For God's wisdom, discernment, and guidance
- For unity and God's protection of our entire Crossroads family
- For Joelle, our Campus Pastors, and staff as they continue their great ministry work
- For Jonathan and Dave as they move forward in what God has for them
- With thanks for God's faithfulness and the bright future we know he has for us

We hope to see you at worship Sunday, May 21 when we'll thank Jonathan and wish him well.

We know God holds Crossroads in his hands and trust him to guide us faithfully toward our future.

In Christ,

Paul Curtis

Elder Board Chair