

9/20/23

Dear Crossroads,

As the search firm partnering with Crossroads Church to find a Lead Pastor, the Elder Board has asked us to provide an update regarding the search process. SIMA Partners has worked closely with the Crossroads Church Elder Board for several months. We have spent many hours with your Elder Board and staff to identify the critical criteria for the next leader of Crossroads Church.

We have used our extensive network of leaders nationally to ask for recommendations of potential candidates for this role. We have made over 350 contacts in this nationwide search to identify potential candidates. We have interviewed over 20 potential candidates and have identified some promising leaders. The extensive process is designed to find an experienced leader who exemplifies the criteria needed and continues the mission of Crossroads Church to help people meet and be changed by Jesus.

In the next phase of our process, SIMA Partners, along with the Elder Board, is currently assessing these candidates through interviews, references, and an assessment process.

We ask for your continued prayers throughout the selection process and for the next leader of Crossroads Church.

SIMA Partners

Mark Klingsheim & Robert Stevenson