

**DISCIPLESHIP DEVELOPER // CROSSROADS CHURCH**

Crossroads Church is looking for a passionate Discipleship Developer to join our staff. The Discipleship Developer will oversee the development, materials, communication, and registration for all Crossroads group environments (Growth Track, CORE, Care). In addition, the Discipleship Developer will assist, as needed, with materials, communication, and registration for outreach and missions related ministries. This is a central role, serving all campuses and helping to create accessibility between Crossroads' attendees and our small group opportunities. A person skilled in organization and execution will thrive in this role.

**ROLES & RESPONSIBILITIES**

- Oversee the process for recruitment, development, and care for all Crossroads small group leaders.
- Schedule and execute small group catalog and groups launch.
- Work closely with campus pastors to resource their campus small groups.
- Develop and execute central small group leader training.
- Assist with Crossroads small group curriculum writing as needed.
- Oversee identifying and choosing small group curriculum.
- Oversee the implementation and execution of Starting Point, Connections (two ongoing small group opportunities within our Discipleship Growth Track), Foundations (which includes Alpha) and CORE.
- Assist in leadership over any groups' retreats.
- Coordinate materials, communication, and registration for baptisms, "Yes" moments, mission trips, and central outreach events.
- Other duties as assigned by the Director of Discipleship.

**QUALIFICATIONS & EXPECTATIONS**

- Education: 4-year bachelor's degree in a church-related discipline or extensive experience in the coordination of small groups is preferred.
- Qualifications
  - Proven track record of effective leadership through influence, team building, judgment, and character above reproach
  - Highly organized
  - Strong written and verbal communication skills
  - Good people skills and works well in team environment
  - Anticipate problems and provide solutions
  - Adaptable with the ability to work in a fast-paced, changing environment
- Environment
  - Work is accomplished primarily indoors in an administrative environment.

- Working extra hours should be expected at times throughout the year.
- Occasional travel is expected for events.
- Crossroads Staff Culture // Manifests the following culture traits:
  - Expect God to Move – We believe God is still in the business of performing miracles.
  - Move as ONE – We believe that as a multisite church, we move faster, further, more effectively together.
  - Take it personally – We believe our “jobs” are a holy calling.
  - Be actively FOR each other – We believe we are family.
  - Invest in the next – We believe in the potential of the next Generation.
  - Leave the 99 – We believe people far from God matter to God and therefore should matter to us.

**Classification:** Exempt; Salaried

**Status:** Full-time

**Directly Reports To:** Discipleship Director