

PRODUCTION DIRECTOR // CROSSROADS CHURCH

Crossroads Church is looking for a highly organized and responsible Production Director to oversee the production of all Crossroads services. This role is responsible for successfully developing a thriving production team while creating a culture of collaboration across all departments involved in the weekend services. A person who is skilled in time management and anticipates problems will be a great fit in this role. If you have a strong ear for good music mix, love working in a team setting, and can operate well under high stress environments you may be the perfect candidate.

ROLES & RESPONSIBILITIES

- Oversee the successful execution of production for the weekends and Wednesday night youth services, including mixing and setting up lights.
- Collaborate with the executive leaders and team leads to create a welcoming experience through lighting and sound engineering for the weekend and online services.
- Collaborate with the Weekend Lead to successfully produce artistic elements of audio, light, and visuals in the worship center, including the design and implementation of stage sets for major events, message series or seasons.
- Ensure all equipment under oversight is up to date and functional including lifecycle maintenance and replacement.
- Set-up and clean stage for services.
- Develop Producers at each campus and help them build teams: recruit, train, deploy, guide, and inspire others in using their gifts, talents, and abilities in production ministry.
- Develop Producers on importance of building strong relationships with CR staff and volunteers through one-on-one meetings.
- Participate in programmed events or activities as needed.

QUALIFICATIONS

- Education: 4-year bachelor's degree in related field or extensive experience producing worship services is preferred
- Environment
 - Work is accomplished primarily indoors in an administrative environment
 - Working extra hours should be expected at times throughout the year
 - Frequent exposure to noise more than 84dB
 - Some travel is expected for events

- **Physical Requirements**
 - Must be able to sit and operate a computer for 2 hours at a time
 - Must perform effectively under pressure and in stressful environments
 - Must be able to lift at least 50 pounds
 - Must be able to climb a ladder and use a scissor lift
 - Must be able to work in and tolerate moderate to loud noise (75db - 100db)

- **Qualifications**
 - Highly organized
 - Strong ear for good music mix
 - Familiarity with software applications such as: Waves Audio, Dante, Jands Vista, ProPresenter, Planning Center, and Microsoft Office 365
 - Positive attitude and able to work in a team environment
 - Anticipate problems and provide solutions
 - Gifted in time management
 - Operates well under high stress environments
 - High integrity

- **Crossroads Staff Culture // Manifests the following culture traits:**
 - Expect God to Move – We believe God is still in the business of performing miracles.
 - Move as ONE – We believe that as a multisite church, we move faster, further, more effectively together.
 - Take it personally – We believe our “jobs” are a holy calling.
 - Be actively FOR each other – We believe we are family.
 - Invest in the next – We believe in the potential of the next Generation.
 - Leave the 99 – We believe people far from God matter to God and therefore should matter to us.

Classification: Exempt; Salary

Status: Full-Time

Reports To: Executive Director of Weekend Services