

**KIDS SUPPORT – HASTINGS // CROSSROADS CHURCH**

**Kids Support – Hastings** plays a key role in executing Crossroads' unified Kids Ministry model at Hastings. This role helps to create an engaging, Christ-centered experience for children and families while supporting volunteer development, programming, and campus-specific needs. This person collaborates with central leadership to implement ministry strategies that reflect the values of care, excellence, and fun—ensuring every child feels loved and every family is supported.

**ROLES & RESPONSIBILITIES**

- **Support Ministry Execution:**  
Execute the weekly children's programming and curriculum as provided by central leadership, ensuring it is engaging, biblically grounded, and well prepared.
- **Volunteer Engagement:**  
Assist with recruiting, onboarding, scheduling, and caring for Kids Ministry volunteers. Ensure volunteers are well-trained, supported, and operating within a tiered structure of leadership.
- **Create a Welcoming Environment:**  
Help foster a safe, loving, and fun environment where kids and families feel valued, seen, and spiritually supported.
- **Family Partnership:**  
Serve as a key point of contact for parents and guardians. Offer resources, encouragement, and next steps that support families in leading their kids spiritually at home.
- **Team Communication:**  
Maintain regular communication with the Central Kids Ministry team to remain aligned with churchwide initiatives, content, and updates.
- **Pastoral Support:**  
Direct families, volunteers, and children towards pastoral support as needed.
- **Operational Readiness:**  
Assist in preparing classrooms, supplies, rosters, and volunteer assignments each week to ensure smooth, safe programming.

- **Special Events:**

Participate in planning and execution of seasonal events, family experiences, and volunteer trainings hosted at the campus.

## **QUALIFICATIONS & EXPECTATIONS**

### **Faith & Mission Alignment:**

- Demonstrates a vibrant and growing relationship with Jesus.
- Fully aligned with Crossroads' mission, vision, and values.

### **Experience & Skills:**

- Previous experience in children's ministry or family ministry preferred.
- Strong interpersonal and communication skills.
- Comfortable leading small teams and managing weekend operations.
- Highly organized, dependable, and proactive.

### **Personal Attributes:**

- A servant's heart and a team player.
- Culturally aware and inclusive.
- Passionate about seeing kids come to know and follow Jesus.

### **Crossroads Culture**

- Have a passion for our mission: *to help one more person in one more place meet and be changed by Jesus.*
- Help us move towards our Vision of being an *Outward-Facing, Next-Gen-Focused, Multi-Ethnic church* that reaches and represents the communities we are a part of.
- Live out our Staff Commitments: *Expect God to Move, Move as One, Take it personally, Be actively for each other, Invest in the next, Leave the 99.*

**Classification:** Non-Exempt; Hourly

**Status:** Part-time

**Directly Reports To:** Kids Ministry Lead/Campus Pastor



## KIDS SUPPORT – HASTINGS

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**Marketing Copy:** Do you love kids ministry and have a passion for creating safe, joyful, and spiritually impactful environments? Crossroads Church is looking for a part-time Kids Ministry Campus Support staff member who will bring our central vision to life at a local campus. You'll lead with heart, serve with excellence, and play a vital role in helping children and families grow in their faith journey. Join us in helping one more person in one more place meet and be changed by Jesus.